



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXI

December 15, 1947

Number 37

## Santa's Aides Make Ready For Kids' Party



*Santa's plea for assistance in filling almost 700 stockings for the Children's Christmas Party was answered by twenty Girls' Club members, some of whom are pictured hard at work but having fun filling the stockings. At the deadline date of December 5th, 698 reservations had been made for the party which was scheduled for December 13th at SERA Center, from 2:00 to 4:00 p. m.*

## Scovill Choral Group To Sing Carols

The Scovill Carolaters, a 14-voice chorus, will again sing Christmas carols in various parts of the plant and around the city, starting December 17th. At 7:00 p. m. on Monday, December 22, they will sing in the lobby of the Hotel Elton, with the sound of their voices being carried out across the Green.

Making up the chorus are:—Elizabeth Colbassani, Ruth Kennedy, Elizabeth LaFlamme, Angeline Masi, Ann Romano, Jennie Truncala, Margaret Wilcken, George Ayotte, Chuck Connor, Pat Hogan, John Kennedy, Frank Palladino, Dan Smith, Bill Summa, and Hugo Paoloni, accordionist.

## A Merry Christmas

Another year has rolled around and Christmas is at hand when, in accordance with time honored custom we gather our families together and make merry.

I like to feel that all of us who work for this Company are like a big family, and the many parties that are held and gifts exchanged in the factory make that point of view seem very real. And the wonderful party given by the Girls' Club to hundreds of our children adds greatly to this family spirit.

We can make merry with good grace when we look back on the past year and realize that, after all, it was a fair average in prosperity, and was free from wars, pestilence, and hunger for our people. Next year can easily be better if we meet our problems with a sturdy spirit and have the ambition to work and produce so that we may get ahead.

Your management wishes you and your families a Very Merry Christmas and prosperity and happiness in the coming year.

*L. P. Sperry*

President

## Holidays Work Schedule Christmas Shutdown

Factory, Mills and Offices will close on Wednesday, December 24th, as directed by Department Heads and will resume operations with the first shift on Friday, December 26th.

## New Year's Shutdown

Factory, Mills and Offices will close at the end of the workday, Wednesday, December 31st. Inventory will be taken on Friday, January 2nd.

Employees will report as directed by their Department Head on January 2nd. All operations will be resumed with the first shift, January 5th.

## First Smoker Of Season Slated For Late January

Arrangements are now being made for the first smoker of the season to be held at SERA Center in January.

Under sponsorship of the SERA, plans for the smoker are being set up by Committee Chairman Jim Coffey, Don MacIntosh, Bert Dillon, Howie Kraft and Chris Poulsen. The program will feature boxing bouts, sports reels of interesting fights and football games, plus refreshments.

## Three Retire With Long Service Records

Mary Quilter

Mary Quilter, a steady employee of the Company since June, 1909, a period of 38 years, retired from active service with Scovill as of October 6th. First hired into the Assembly Room, Mary was later transferred to Lipstick where she was working at the time of her retirement.

Helen O'Brien

Retiring from active Company service as of May 5th, Helen O'Brien has spent 31 continuous years working for the Company. She was first hired into the old Butt Room, was later transferred to the Press Room, Assembly No. 3 and, since 1931, worked in Packing A.

Jeanne Thibault

First coming to work for Scovill in 1925 in Trim and Knurl, Jeanne Thibault has completed 21 years of service with Scovill and retired from the Company as of March 10. Having worked in the Button Room, Press, Electric Shell and Assembly, Jeanne was employed in the Lipstick Room at the time of her retirement.

## North Mill Volunteer Blood Donors



Twenty-four North Millers immediately responded to the recent call for donors to replace the blood taken from the Scovill Blood Banks at each of the local hospitals for use by fellow Scovillites.

Among those volunteering were:—(Bottom row, left to right) Walter Derouin, Frank Giglio, Dom Paternostro, Luciano Gomes, (Alex Zeniuk and Louis Marammacio pose with the group), Alex Randis. (Second row) Alfred Smith, Anele Kalinauskas, John McGrath, Albert Sperring, Maurice Robitalle, Fellex Coston, Constantino Napolitano, Robert Metzler, Richard Castaldo, Antonio Desautels, Armand Cote, Edward Fontaine, Canio Coviello.

Also donating blood were Manuel Carvalho, John Fogarty, Mrs. Ed Gilbert, Joseph Pazeras, John Virbila and Harry Zello.

# Merry Christmas

# Taft-Hartley Act Questions And Answers

**Question:**—Can employees ask the National Labor Relations Board to decertify a union that is the bargaining agent in a plant?

**Answer:**—Yes—Section 9 (c) of the Taft-Hartley Act instructs the National Labor Relations Board to hold an election to determine whether or not a union should continue as bargaining agent if a petition is filed by an employee or group of employees

asserting that the union no longer represents a majority of employees in the unit provided that investigation proves that a question of representation exists.

**Question:**—Can plant guards be members of a union of all employees?

**Answer:**—Section 9 (b) of the Taft-Hartley Act specifies that a unit including both guards and other employees will not be appropriate for collective bargaining. Neither can a labor organization be certified as collective bargaining agent for a bargaining unit of guards if that union admits to membership, or is affiliated directly or indirectly with an organization which admits to membership, employees other than guards.

**Question:**—Do I understand that initiation fees are limited in the Taft-Hartley Act?

**Answer:**—Section 8 (b) (5) makes it an unfair labor practice for a union to charge an initiation fee that the National Labor Relations Board finds excessive. In making such a finding, the Board must consider the practices and customs of the unions in the particular industry, and the wages currently paid the employees affected.

**Question:**—Can unions force employers to bargain on an industry-wide basis?

**Answer:**—No—Section 8 (b) (1) of the Taft-Hartley Act makes it an unfair labor practice for a union to restrain or coerce an employer in the selection of his representatives for the purpose of collective bargaining or the adjustment of grievances.

Also, Section 303 (a) (1) makes it unlawful for a union to use strike or boycott to force an employer to join an employer organization.

## Button Tool News

By Mary and Betty

Birthday greetings to CHARLOTTE FOLEY and CHESTER RASMUSSEN who celebrated on November 29th and 23rd respectively.

Best of luck to FRANCES BLAKE DELAGE who has left us.

JACK McAREE and JOE KAILUKAITIS seem to be holding high average in the men's bowling league, but don't forget, boys, the steak dinner is still on and then see who holds high average!

Don't forget about our Christmas party which is being held at Sal Borrelli's on December 20th.

## Trim And Knurl

By Betty and Joan

Who let the cat out of the bag about VINCENT JACOVINO's birthday? Happy birthday, VINNIE.

CLARA DUNN spent the weekend at Highland Lake.

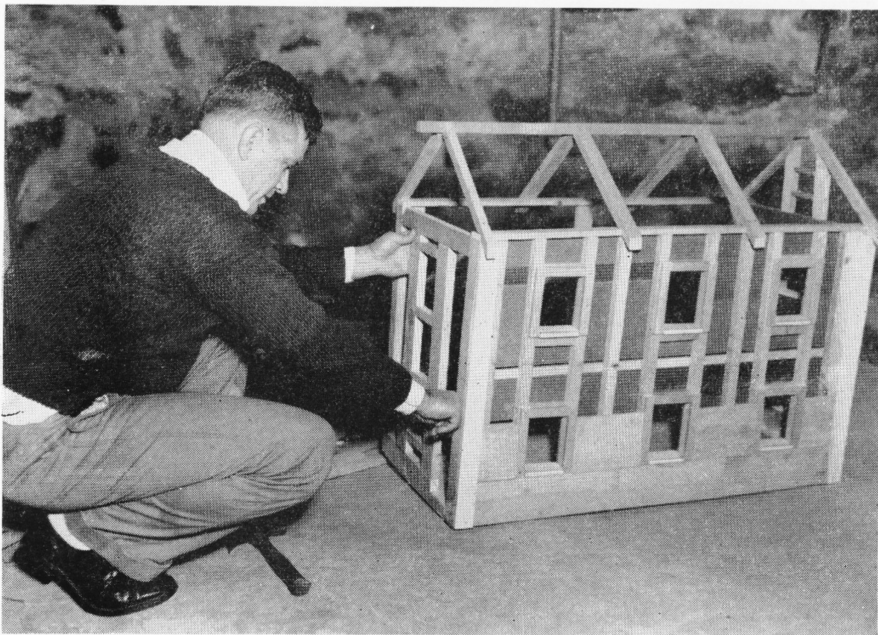
FRANK RAGOZZINO won an 18-lb. turkey. Good for you, FRANK.

Our sympathy goes to KATHERINE KERR on the loss of her sister, EILEEN MURPHY, of the Assembling Room.

Congratulations to MR. and MRS. JOSEPH HOWARD who celebrated their 24th wedding anniversary, November 28.

Merry Christmas and Happy New Year to all in this department.

## A Christmas Present For Marjorie



Busy fitting the windows and door in the model doll house he is building for his little six-year old daughter Marjorie, Anthony Yurgaitis of Press No. 1 is working hard to get it finished in time for Christmas. Never having attempted anything of the sort before, Anthony has been working on it for several weeks, didn't think it would take him so long to build it.

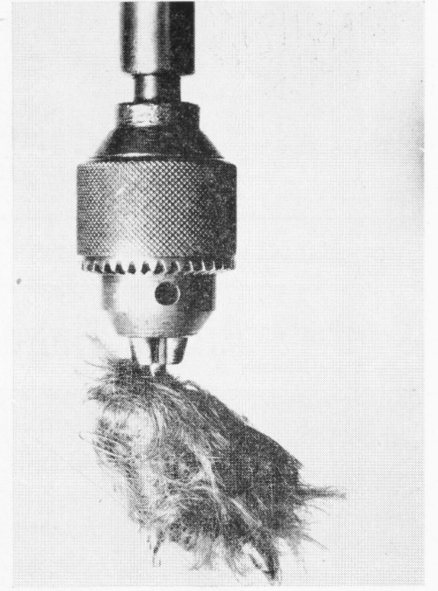
After numerous requests from his daughter Marjorie for a doll house for Christmas, Anthony Yurgaitis, tool-setter in Press No. 1, decided to build one for her himself.

Starting several weeks ago, Anthony made use of the wood from the Scovill scrap yard to get started, and used wood from orange crates for clapboards, making the structure about 3-1/2 ft. long and 3 ft. high. Planning to use masonite for the roof, he has not yet started making it, and is

also undecided about the color but will probably paint it white with either red or green trim. Mrs. Yurgaitis is taking care of the house furnishings and has already purchased the tiny pieces to place in the finished house.

Working in the basement of his home on Chipman Street, Anthony hasn't been able to keep the house a secret from the six-year old Marjorie and although he's going to have to work steadily on it 'till Christmas, he expects to have it completed by then.

## Safety Caps For Protection



Safety caps, such as is modeled above, left, are being issued to women operators on certain jobs as an added safety measure to prevent their hair from catching in moving machinery. The picture at the right is an actual photo of a young lady's hair as it was caught and wound onto a small drill. Needless to say, no cap was being worn at the time.

Guards cannot always eliminate the possibility of women's hair coming in contact with shafts, belts, pulleys or other moving parts, and scalping accidents are always a possibility. A few of our employees have had their hair caught, but through good fortune they escaped serious disfigurement or fatal injury.

As of today, December 15, 1947, it is compulsory in certain departments and on specific equipment for female

operators to wear approved caps in the proper manner. The caps will be supplied by the Company and the employees will be responsible for caps supplied them.

Wear these caps always — wear them properly. Tuck stray wisps under the cap so that static electricity will not pull them up into a machine. One or two hairs caught in a machine will lead others into a complete scalping.

In addition to the danger, there's also the matter of cleanliness. Hair and scalp can't stay clean very long in the dust and mist of many jobs.

Don't let your crowning glory become a gory mess in fast moving machinery!

## Rod Mill Topics

By Al

Hedda Hopper, Hollywood's designer of hats, has nothing on HENRI (SHORTY) BISAILLON and ALPHONSE CHARRETTE. It seems that there has been some pronounced competition between the fellows. "SHORTY" was parading a red and white skull cap shaped like a grapefruit, while ALPHONSE did him one better by making an ostentatious display of a scarlet moose hat adorned with a feather which put a pheasant's one to shame.

HAROLD BARNUM is being certain that the devil shall not find work for idle hands as I understand he is building himself a home on Frost Road and spends every spare moment out there.

There was a nice picture of TOM BEAMON in the paper last week. He is Commander of the Wilson Post organization and they are planning a New Year's dance.

We're all sorry that FRANK KLOBEDANZ and RED CRICHTON are ill.

## IRA, Inter-Department Volleyball Planned

All Scovill volleyball players are asked to get in touch with the Employee Activities Office if they wish to be members of the Scovill team entered in this year's IRA competition. The varsity games are planned to start on January 2, so get your name in.

Plans for the Inter-department volleyball league are also getting underway. All departments interested in entering a team are asked also to contact the Employee Activities Office so that a schedule can be drawn up.

## Word Puzzle --- Number 9

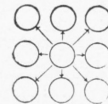
By Pat O'Connell

Numbered 1 to 11 below are given 11 definitions of 11 words in common use.

The square contains all of the letters of these words. It contains no other letters.

The first letter of each word is indicated in the square by the same number given to the definition.

Subsequent letters can be in any one of eight directions. as:—



No letters can be jumped.

An illustration is given for the first word. What are the other 10 words?

- 1. Dictionary—A book in which words of a language are entered in alphabetical order and defined.
- 2. \_\_\_\_\_ Not genuine; false.
- 3. \_\_\_\_\_ Occurring in scattered single instances.
- 4. \_\_\_\_\_ Delaying; tardy; slow.
- 5. \_\_\_\_\_ Very small; tiny.
- 6. \_\_\_\_\_ Having equal sides.
- 7. \_\_\_\_\_ Learning; scholarship.
- 8. \_\_\_\_\_ A sheer netlike fabric.
- 9. \_\_\_\_\_ Huge; vast; tremendous.
- 10. \_\_\_\_\_ A monastery; convent; or house of a religious order.
- 11. \_\_\_\_\_ To cause to be friendly again; to settle differences.

Word puzzle grid with numbers 1-11 indicating starting positions for words. The grid contains the letters: R P Y R D I O A R Y, I O R E C T I N P S, P S U C N E L U S U, R O O I O C I R I O, M D I G I E T R O P, A R Q U S E T A D S, T E N O I T V I Y I C, R U D I L E T R O T, Q U T E A I U N L A, E I L A R D M I I D.





# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publi-cation the material presented in THE BULLETIN."

Vol. XXXI

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Number 37

## "Peace On Earth To Men Of Good Will"

Peace is being jeopardized every day by irresponsible talk and action from many sources, individuals, groups, societies, organizations and nations. The main theme seems to be Communism as compared to the system of Free Enterprise.

To those who have even the least leaning toward Communism, consider carefully that the Free Enterprise system has given us more of everything including wages, food, homes, electrical appliances, auto-mobiles, clothing and freedom of speech, religion, education, press and radio than any other peoples of the world.

It would therefore seem that if we all preach the Gospel of the above freedoms we will, by our solidarity, be making a great contri-bution to PEACE ON EARTH TO MEN OF GOOD WILL.

### Christmas Seals



## Bid For 2nd-Hand Lumber By Dec. 29 Six Wooden Buildings For Sale

To the numerous employees who have asked for second-hand lumber, here is an opportunity to secure some.

The Company is offering to sell six 1-story wooden buildings located at the Powder Mixing Plant at Reidville, sub-ject to the following conditions:—

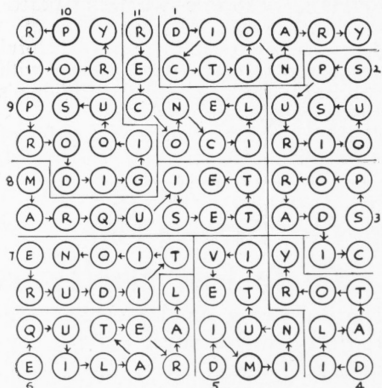
1. Employees or groups of employees of the Company only may bid.
2. All bids shall be on a "where is" and "as is" basis, the Company making no representations whatsoever as to the quality or condition of the buildings.
3. Buildings may be inspected at any time.
4. Bids are to be sealed and de-livered to H. T. Wayne, Real Estate Department, by twelve o'clock noon December 29, 1947.
5. The Company reserves the right to reject any and all bids.
6. Immediately upon acceptance of the bids by the Company, all Com-pany responsibility for the buildings and their contents ceases.
7. Demolition may start as soon as the bids are awarded. All refuse is to be cleaned up and carted away and the demolition and clean-up is to be completed by March 1, 1948.
8. Company rules as to passes and regulations are to be observed.
9. All activities in connection with the demolition and cleaning up are to be at the sole risk of the successful bidders, and the successful bidders shall agree that the Company will not be liable for injuries to the person or property of the successful bidders while engaged in such work.

### Jr. Basketball League Games Begin Dec. 14

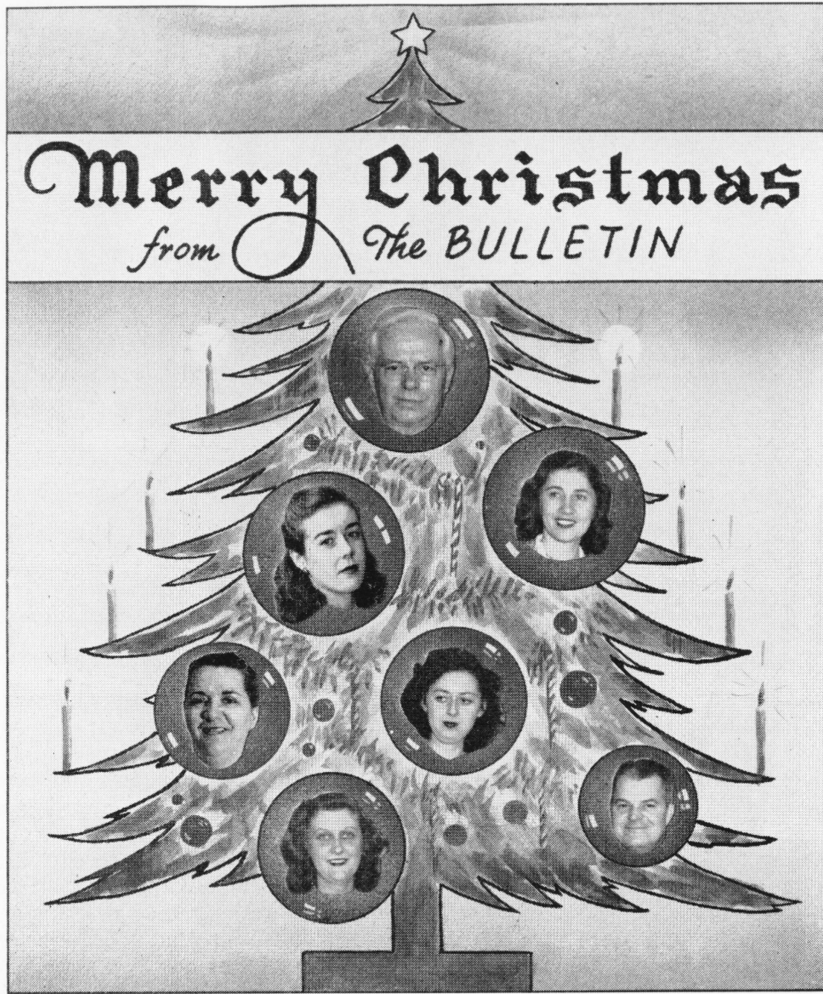
With six teams entered, the Jr. League Basketballers will start off their games on Sunday afternoon, December 14. Playing at the SERA Center, the schedule for games has been drawn up and they will be played off every Sunday afternoon at 1, 2 and 3 P. M. Boys entered are all of junior high and high school age.

Spectators are welcome to attend the games and witness the fast action.

### Word Puzzle Solution



- (1) Dictionary;
- (2) Spurious;
- (3) Sporadic;
- (4) Dilatory;
- (5) Diminu-tive;
- (6) Equilateral;
- (7) Erudition;
- (8) Marquette;
- (9) Prodigious;
- (10) Priory;
- (11) Reconcile.



## Merry Christmas from The BULLETIN

## Model Contest Feature Of Seal Drive

### Teen-Agers Invited To Make, Draw Replica Of 1947 Seal

The Anti-Tuberculosis Christmas Seal Sale Committee of Waterbury, under the chairmanship of Ellis F. Phelan, were sponsors of a contest in which 100 Waterbury teen-age artists were invited to submit a model, drawing or painting of the 1947 Seal.

Christmas seals are the sole support of the Waterbury Anti-Tuberculosis League. Money raised during the sale is used to maintain a tuberculosis control clinic where patients referred by their physicians may receive a free chest X-ray, supervise patients after they have left the sanatorium, check up those exposed to TB, and carry on a community health education program.

The stamp this year features a farmer and ox-drawn sled hauling a load of Christmas trees from the woods.

### Prizes To Be Awarded

Entries in the contest will be divided into two classes:—(a) models; (b) drawings or paintings (water color, oil, crayon, etc.)

First prize in each class will be a pair of tickets to a play at Shubert's Theater, New Haven.

Second prize in each class will be two tickets to a sporting event at the Arena in New Haven.

There will be five additional prizes in each class.

### Rules Of The Contest

Entries were limited to 100 young people of the Waterbury area between the ages of 13 and 19.

All models, drawings or paintings entered in the contest must be original in design and construction and will be judged on the basis of artistic ability, visual appeal and age of contestant.

Each contestant was to file an entry blank by midnight, December 10th. They could be obtained at the front counter of the Republican-American office. They had to be signed by a parent or teacher.

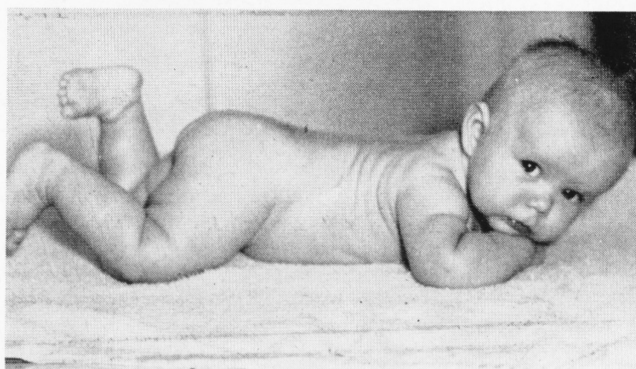
Entries were handed in at the Chamber of Commerce office (7 Field Street) from 9:00 a. m. to 5:00 p. m. each day. Deadline for entries was December 15th.

Entries must be clearly marked with the name of the contestant.

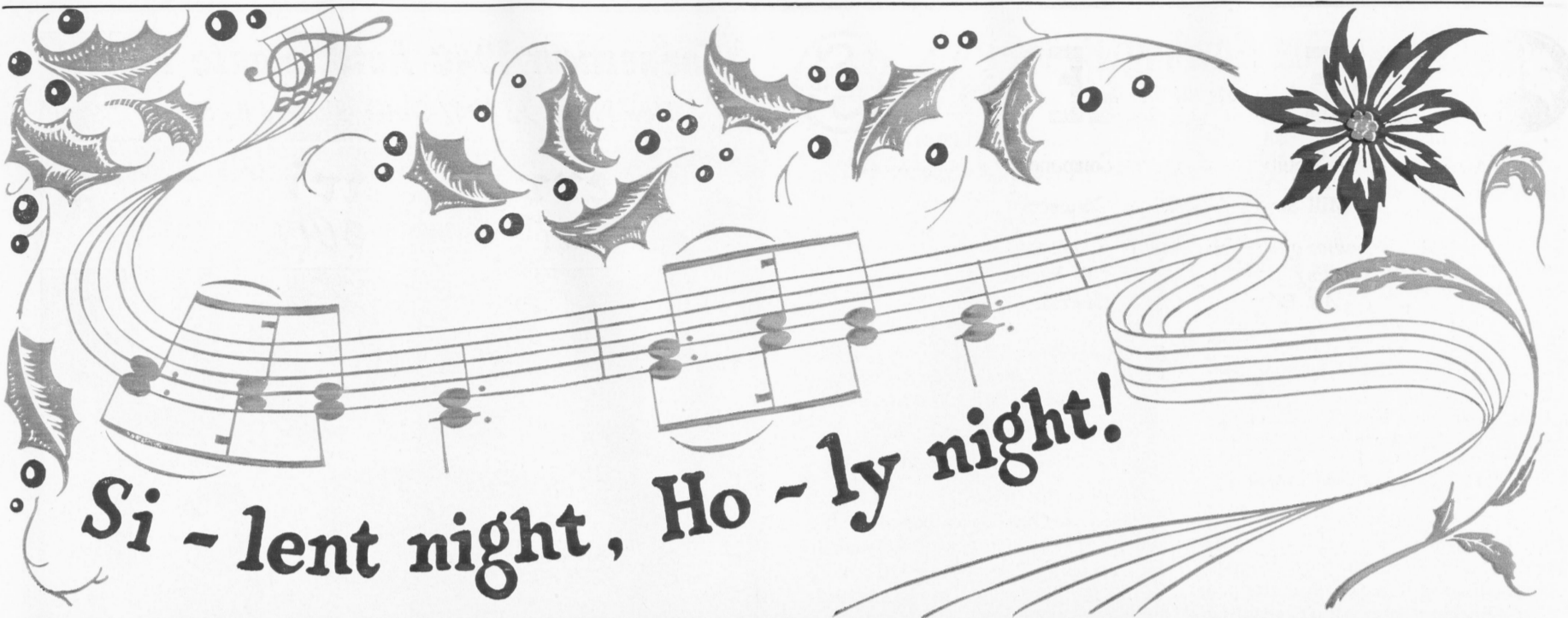
The size of the model, drawing or painting is left up to the contestant. They should be light but of sturdy construction.

All entries are to be loaned to the Anti-Tuberculosis League of Waterbury for the duration of the Seal Sale, after which they are to be returned to the owners.

## Presenting Ronald Pernerewski



Little Ronald Pernerewski on the left is the nephew of Arnold Pernerewski of the West Machine Room. The baby's mother, Veronica, formerly worked in Case 5 and his grandfather, Joseph, now retired, is a former employee of the West Machine.



## The Bowling Ball

All Scores Are As Of December 9, 1947

### Girls' Inter-Department Team

The Assembly and Central Time teams are still battling it out for 1st place position in the Girls' Inter-department League now holding scores of 30 and 10. The Electric Shell team is in 3rd place with 23 and 17.

Peggy Daker's 128 is best for individual high single with Adeline Dalessio's 127 and Ann Kisonas' 126 closely following in 2nd and 3rd place. Individual high 3 still belongs to Ann Kisonas for her 343.

### Men's Inter-Department League

The North Mill Rolls still hold top spot in the Men's Inter-Department League although they dropped 2 to the Plating Room. Office dropped 2 to Chucking also, thus enabling West Machine to gain a game on them as they took 2 from Hot Forge.

High single of the week was rolled by Ercoli with 142. He also captured high 3 honors by putting 107 and 136 strings to his high single to finish with a 385 total. Marty Byrnes' high 3 of 420 is tops for the League to date.

### Girls' Varsity League

The Scovill Girls' Varsity team is still holding the top spot in the IRA League being ahead by 4 games. The girls added three more victories to their record when they bowled against the Lux Team on December 4 by downing them three games. The Scovill girls have won 35 and lost but 4.

Marie Veneziano stole high 3 for the evening by bowling 331 and Jean Ostroski's score of 123 was tops for high single of the night. The girls' next opponent will be a Heminway team whom they will take on Dec. 18.

## Badminton News

By Harry Shewbridge

With the three badminton leagues going into the 3rd week of the 1st round, the League standings are as follows:

### Women's Doubles

Cosgriff-Bibeau, won 8 and lost 1; Shewbridge-Longo, 7-2; Matalunas-Tourangeau, 7-2; Pillis-Carolan, 5-4; Yakulevich-Bodziack, 2-7; Kisonas-Conway, 1-8.

### "A" Mixed Doubles

Shewbridge-Wislocki, 11-1; Cosgriff-Schaffer, 8-4; Yakulevich, Matalunas, 8-4; Conway-Quadrato, 5-7; Matalunas - Shewbridge, 4-8; Pillis-Shelly, 2-10.

### "B" Mixed Doubles

Tourangeau-Wislocki, 3-0; Bodziack - Matalunas, 2-1; Longo - Shewbridge, 1-2; Kisonas-Schaffer, 1-2; Carolan-Shelly, 0-3; Bibeau-Quadrato, 0-3.

## Inter-Dept. Basketball League Getting Underway

Departments wishing to enter in the Inter-department Basketball League which is scheduled to start on Monday, January 12, are asked to contact the Employee Activities Office, extension 835.

It is expected that six teams will make up this year's League, and the games will be played every Monday night at 7, 8 and 9 o'clock at the SERA Center.

### Girls' Club League

The Girls' Club League, now in its second round of bowling, is led by the Yard Department and B & F Production teams in a tie for 1st place, each with records of 21 games won and 12 games lost.

Nellie Kalinauskas broke high single on December 9 by bowling a 144 which is best in that department to date this year. Ethel Johnson's 364 still stands at the top for high 3.

### Men's Varsity Team

Meeting the Chase team in the IRA Competition on December 4th, the Scovill Men's Varsity was defeated in the encounter, dropping all three games to their opponents. The Scovillites now have 17 games won and 19 games lost on their records.

### Comics League

The Mutt 'N Jeff team is still leading in the Comics' Bowling League having won three straight games. Their record now reads 18 wins and 6 defeats. Morano still holds individual high single with 144 and Hojnacki's 380 is tops for high 3.

## Scovill Shooters Gaining Momentum

The varsity rifle shooters are picking up momentum as the season rolls along. On November 25th the Scovillites defeated the Waterbury Companies team in their fourth match being ahead 112 points. They scored a total of 902 to their opponents' 790. On that night, Robinson, Minicucci and Henricksen all had 50 for 50 in prone position.

In their 5th match on December 1st, the Scovillites downed the Patent Button Company, scores were 887 and 751. Minicucci again had 50 for 50 in prone position.

The top shooting to date by Scovillites was done by Robinson against the Waterbury Companies when he shot a total of 187. Slocum is second with 186.

## Chessmen Sharpen Up Their Playing



Practicing up for the home and home games to be scheduled in the near future for the Scovill chess group are, left to right above, Mike Kuba, Newton Barstow, Val Bernier and Armand Fisher. The four enthusiasts, snapped at the SERA Building on December 2nd, are members of the group which play off informal games there every Tuesday evening.

## Connecticut 1948 Auto License Plates

New Plates, As 1947 Series, Blanked By Scovill



The above license plate, a sample of the new series which will be issued in the Spring of 1948, is made of aluminum and was blanked by Scovill from sheet aluminum. The new plate combines the elements of permanence with a night safety feature—which should be a great factor in the reduction of collisions with cars parked on the side of the road without lights and in collisions where cars are not displaying any lights.

The original anodized aluminum automobile license plates, which were first used in Connecticut in 1937, will be retired in the Spring of 1948. These plates served Connecticut long and faithfully. Although the first cost of a so-called permanent aluminum plate is greater than the cost of a one-year plate, the overall cost for the ten-year period has shown the State substantial savings over the cost of the one-year plates used in many other states.

The complete new series, after being blanked in the Manufacturing Eyelet Room, were delivered to the Reformatory at Cheshire where the letters and numerals were embossed. The plates were then returned to the Aluminum Finishing Room where a specially developed etching process was used to produce an even, milk-white surface.

The plates were then returned to the Cheshire Reformatory where the letters and numerals were painted black and the entire front surface of the plate covered by a beaded reflectorizing material which is bonded tightly to the etched aluminum surface.

The new plate is a safety permanent number plate which combines the elements of permanence with a night safety feature. The plate shines brilliantly at night when illuminated by the headlamps of other cars.

The black letters and numerals against the reflectorized background can be distinguished easier and at a greater distance than is the case with the conventional plate.

### Reservations For Same Number Renewals To Be In By Jan. 15

Motor Vehicle Commissioner Elmer S. Watson points out that "persons who desire to obtain the same number they now have in their possession may do so by making application for renewal during the reservation period December 1, 1947 to January 15, 1948." In order to renew registration, the same procedure is to be followed as in former years.

It will not be possible to reserve number plates after January 15, 1948 due to the great amount of clerical work involved in handling the 600,000 registrations of the State.

During the eleven years that the present plates have been in service, the so-called "numbered series" have been issued when old plates became lost or destroyed. The original series as set up in 1938 with only "lettered series" are the only ones being made at this time. Therefore, people now having the numbered series, with a number appearing above or below the letter on the left-hand side of the plates, will not be able to retain the same number but will be given a new number in the lettered series.

### To Renew Registration

Sign the renewal application attached to the current registration certificate.

Enclose this with check or money order made out to the Commissioner of Motor Vehicles for the renewal fee which appears on the renewal. Mail this to the Dept. of Motor Vehicles, Hartford, Conn., or to the nearest Branch Office of the Dept. of Motor Vehicles or present it in person at said office.



